



Health & Safety Policy

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Safety Management

The cornerstone of good safety management is commitment from the top. In matters of safety and accident prevention it is the commitment, competence, attitudes and motivation of individuals at all levels that determines the end result.

Definition

Company means the owner or any other representative such as the manager, who has assumed responsibility for the operation and who, on assuming such responsibility, has agreed to take over all duties and responsibility imposed by legislation of any governing body.

Objectives

The objectives are to ensure the safety and prevention of human injury or loss of life and avoidance of damage to the property of clients, our customers and us.

Safety-management objectives of the Company should

1. Provide for safe practices in all operations and a safe working environment;
2. Establish safeguards against all identified risks; and
3. Continuously improve safety-management skills off all personnel, including preparing for emergencies related both to safety and protection of all property.

The safety-management system should ensure compliance with all mandatory rules and regulations.

Safety Policy

Within the Company management and operation all activities shall be governed by and carried out with the utmost care for the safekeeping and protection of,

- ✓ The health and safety of our employees and other persons,
- ✓ Our property and that of others.

Accordingly it is of vital importance to the Company

- ✓ That management and personnel always demonstrate their contribution and commitment,
- ✓ That meticulous and constant care is observed under all circumstances and in all relations,
- ✓ That our personnel are constantly motivated to achieve safety in work performance,
- ✓ That our personnel are ensured adequate and relevant education to fulfil the required safety obligations
- ✓ Those potential hazards are identified and that attention is always given to the best possible sites and procedures to enable the personnel to counter and control emergency situations, which may arise.

In order to comply with the Safety Policy the following Safety Policy Statement will be followed:

Health and Safety Policy Statement

It is Company policy to conduct its activities in a manner that promotes the health and safety of its employees and so that the actions of the Company and its employees promote the health and safety of others.

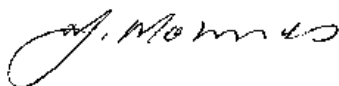
The Company considers health and safety to contribute equally with the Commercial and Operational factors and to be a management responsibility. To this end, the health and safety responsibilities of all personnel have been defined and allocated.

The Management of Safety is intended to affirm that the Company achieves its purpose in this area and is based on the philosophy that the identification and management of risk can prevent accidents. To assist in this the following objectives have been set,

- ✓ To identify all potential hazards and adopt procedures with the aim of eliminating accidents,
- ✓ To establish practices, procedures and standards which create a safe and healthy working environment for all employees,
- ✓ To provide employees with training and information to enable them to fulfil their responsibilities and duties in a safe and efficient manner,
- ✓ To provide and maintain clear lines of communication,
- ✓ To foster health and safety awareness at all levels thereby encouraging employees to participate in the enhancement of safety,
- ✓ To operate formal monitoring systems to measure the effectiveness of the arrangements for health and safety,
- ✓ To adopt procedures for reporting accidents and non-conformities,
- ✓ Analyse non-conformities and accident reports and adopt procedures to prevent re-occurrence of the same,
- ✓ Continuously improve safety management skills of all personnel
- ✓ To comply with relevant legislation and best industry practices, and
- ✓ To provide contractors with necessary information so that they understand the Company policy and meet Company standards in all areas.

All employees have a duty to act responsibly and to take precautions to protect themselves, their colleagues and any other persons from injury or preventable illness, which may arise from their actions.

To ensure the Company's health and safety performance is continuously improved, the policy statement and associated procedures and practices will be reviewed regularly and when any new factors affecting health and safety arise.



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Director J. Holmes
Health & Safety Manager